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Reinvention Catalyst for the AI Era

Helping leaders and organizations **navigate change, harness AI**, and convert **strategic ambition into measurable business outcomes**.

40+ years of turning ideas into business outcomes across Refining, IT, AI and Leadership.

40+

Years of Experience

8+

Major Career Reinventions

7+

AI Solutions Designed & Delivered

PhD

Cybersecurity, Oil & Gas

DTM

Distinguished Toastmaster

Author

8+ Published Books

I 4.0

Certified Industry 4.0 Assessor

PSAI

Former Charter President, PSAI Chennai

Signature Keynotes

1 The Reinvention Compass

Navigating the AI Era with Confidence

Leaders reinvent themselves, embrace AI and build future-ready capabilities using the RMQ™ Framework.

2 From Organizational Ambition to Action

Turning Strategy into Measurable Results

Senior leaders close the strategy–execution gap with practical frameworks integrating Design Thinking, Systems Thinking, Agile Leadership, AI and organizational alignment.

3 Business Storytelling for Leaders

Narrative as an Instrument of Alignment

Turn ideas, data and strategy into compelling narratives that align teams and inspire action.

4 Design Thinking for Business Transformation

Innovation Designed for Business Impact

Accelerate innovation and create customer-centric solutions using AI-enhanced Design Thinking.

5 Leading AI-First Organizations

Mindset, Culture, Capability

Build the mindset, culture and capabilities required for successful AI adoption at scale.

FORMATS Keynote 45–60 min · Executive Masterclass · Leadership Offsite · Virtual & In-Person

Ideal Audience

PRIMARY

CXOs

Business Heads

Transformation Leaders

SECONDARY

Senior Leaders

Leadership Teams

Technology Leaders

Engineering Leaders

Signature Frameworks

RMQ™

Reinvention Maturity Quotient — measure AI-era readiness.

Reinvention Compass™

Chart the personal and organizational reinvention route.

AI-First Design Thinking

Human-centred innovation, amplified by AI.

Execution Architecture™

The operating system for turning strategy into results.

Selected AI Solutions



ChemBuddy

Process chemistry



SHERPA

PSM audit & maturity



AIEVA

AI evaluation agent



RMQ™

Readiness diagnostic



Refinery LEGO

Learning platform



AI Learning Companion

Capability building

Domain Expertise

Energy, Refining & Process Industry

15 years at CPCL. Plant operations, DCS, process control, operator training simulators, process safety management.

IT, Digital & AI Transformation

22 years with Tech Mahindra and HCL. Enterprise asset management, plant automation, IoT and AI-led transformation for manufacturing.

Academia & Executive Education

MBA and engineering faculty engagements — BITS Pilani, PDEU, VIT, SRM, SSN. Adjunct faculty, petroleum universities.

Organizations invite me to help them

FOUR OUTCOMES. ONE CONVERSATION.



Reinvent

People, roles, business models



Innovate

Customer-centric solutions



Execute

Strategy into measurable results



Accelerate AI Adoption

Mindset, culture, capability

Trusted By

Accenture Cisco Tech Mahindra Emerson KBR Agility Logistics CPCL TVS Electronics MMA ASCI ISACA PMI Chennai

Andhra Chamber of Commerce Institute of Indian Foundrymen Rotary Club SBI RBI Indian Bank Equitas Bank City Union Bank E-Cell IIT Madras BITS Pilani VIT

SRM PDEU SSN College

Invite Sundar to speak

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